



Botswana Ash (Pty) Ltd

SAFETY AND HEALTH POLICY

Botswana Ash (Pty) Ltd (Botash), situated at Sua Pan, endeavours to remain Africa's supplier of choice for natural sodium products. Pursuant to this goal, Botash shall:

- Ensure that risks that could result in injury or illness are identified and removed, reduced or controlled as appropriate;
- Establish occupational health and safety objectives for all its business activities in line with the policy. These shall be pursued, monitored and reviewed regularly.
- Avail requisite resources to achieve set occupational health and safety objectives.
- Plan and continually improve occupational health and safety management to reduce incidents and the risk exposure of employees and members of the public.
- Develop and implement a system to ensure compliance with applicable occupational health and safety legislation.
- Ensure consultation and participation of workers, and their representatives on occupational health and safety issues.
- Ensure that this policy is implemented, maintained and reviewed regularly by management.
- Communicate this policy to all relevant stakeholders through suitable media, including making it available to interested parties.

Signed _____


K. Phatshwane

Managing Director

Date: 15 September 2020