



PRESS RELEASE

FOR IMMEDIATE RELEASE

CAUTIONARY NOTE – BEWARE OF FRAUDULENT JOB OFFERS

Botswana Ash [Pty] Ltd [Botash], has become aware of fraudulent job advertisements circulating on social media that falsely claim to be from Botash. These scams often use Botash's branding.

Official Recruitment Policy

Botash **does not**:

- Request or accept any form of payment from candidates at any stage of the recruitment process.
- Advertise job vacancies on social media platforms.

Note that all job openings are posted on our official website and through reputable job boards

All legitimate Botash job openings are **only advertised through**:

- Our official website: www.botash.bw
- Our official careers portal:
<https://botash.mcidirecthire.com/external/currentopportunities>
- Mainstream **print media**

Important Disclaimer

We strongly urge the public **not to respond** to any suspicious job solicitations or share personal or financial information with unknown sources.

To learn more about legitimate career opportunities at Botash, please visit our official website www.botash.bw.

Help Us Stop Fraud

In instances where one is aware of who the perpetrator[s] are they can contact Security@botash.bw or call 6214248/362 or use the anonymous whistleblowing toll free line # 0800 600 727.

Botswana Ash (Pty) Ltd (Botash) Management

Date: 06 June 2025

END